CITY OF MINNEAPOLIS

and

Minneapolis Professional Employees Association

LETTER OF AGREEMENT

Whereas, the City of Minneapolis (hereinafter, "City") and the Minneapolis Professional Employees Association (hereinafter, "Union") are parties to a collective bargaining agreement; and

Whereas, a classification study has resulted in the identification of a new classification, <u>Emergency Management Assistant</u>, that holds a community of interest with other classifications in this union; and

Whereas, the new classification of Emergency Management Assistant has been assigned to Civil Service Grade Level 10 with 465 points in the Staff Assistance Promotional Line, FLSA status Exempt; and

Now, therefore, be it resolved that:

- 1. The classification of Emergency Management Assistant, grade 10, be recognized by the parties as a classification for which the Union is the sole and exclusive certified collective bargaining representative; and
- 2. The following salary schedule has been negotiated for Emergency Management Assistant, grade 10 with 465 total points, effective October 11, 2009 & at the beginning of the payroll period that includes June 1, 2010:

October 11, 2009

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Emergency Management			-				
Assistant	57,552	60,593	63,762	67,114	70,658	74,928	79,198

Beginning of the payroll period that includes June 1, 2010

	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	Emergency							ļ ·
]	Management	•						
	Assistant	58,876	61,986	65,229	68,658	72,283	76,652	81,020

3. This letter represents the full and complete agreement in regards to this matter.

Now therefore, the Parties have caused this Letter of Agreement to be executed by their duly authorized representatives whose signatures appear below.

For the City:	For the Union:			
By:	By: Pet & Otol			
Timothy Giles, Director, Employee Services	Peter O'Toole, President, MPEA			
Dated: 10/14/09	Dated: 10/13/09			

cc: Rocco Forte & Lasamy Mila, Regulatory Services

Beth Toal, HRG

HRIS (CPE-72) Crystal DeJarlais Lisa Brown, Central Payroll

Mike Hebner & Betty Stanifer, Classifications